

# INCLUSION POLICY



## Scope

This policy is an approved policy of the South Australian Little Athletics Association Inc. Affiliated members of the association are required to adhere to this policy and are encouraged to adopt this at Centre level for the benefit of all members of the association.

## Overview

The Mission of the SALAA and its Centres in respect to inclusion is to guarantee all children and adults have access to a complete range of participation, training and competition opportunities, and to ensure inclusion in all aspects of athletics, including the provisions of rewards and incentives, Coaching, Officiating and administration.

In this respect, the SALAA recognised seven inclusion areas. These are gender, disabilities, older adults, aboriginals and Torrens Strait Islanders, non-English speakers, employment status and isolated communities.

The South Australian Little Athletics Association's (SALAA) Inclusion policy is based on the inclusion of young people 3 years to 17 years with disabilities into Little Athletics in South Australia.

- SALAA is committed to a policy of equal opportunity in the services it provides. Consequently it is committed to ensuring that athletes with disabilities are accorded complete and equitable access to opportunities provided by SALAA, as circumstances would reasonably allow.
- We accept that it has a legal and moral responsibility to eliminate from its structures and practices any source of direct or indirect discrimination affecting athletes with permanent or temporary disabilities.
- We are working to achieve this through the development of inclusive practices that meet the needs of all athletes, including those with disabilities.
- We will work closely and at times in conjunction with Disability Sporting Organisations to look at functional pathways for all children with a disability who wish to participate in the sport of Little Athletics in South Australia.
- SALAA is developing and implementing a Disability Action plan to ensure that it provides a physical and social environment in which athletes with disabilities have easy access to all services provided by SALAA.

## Key outcomes in achieving this vision through the Action Plan are:

- Providing services and programs that are accessible and inclusive to people with disabilities.
- Ensure that Coaches, Officials and Administrators have met the requirements of the Disability Discrimination Act 1992 ([www.austlii.edu.au](http://www.austlii.edu.au))
- Promoting, monitoring, assessing and reviewing an Action Plan, on a regular basis.
- Providing services in venues, which are accessible to people with disabilities.
- Providing opportunities for consultation with people with a disability in decision-making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.
- SALAA will ensure accessibility to competition and training programs.

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## Authorisation

<Signature of the Chief Executive Officer> \_\_\_\_\_

<Date of approval by the Board> \_\_\_\_\_

## For Further information on this document, please contact:

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